

1. Opening of Meeting: 7:26 PM

In compliance with the Open Public Meetings Law, all required newspapers were notified of this meeting, and notices were posted at the Municipal Offices.

a. Present:

Chairwoman Tifphani White
Commissioner Teresa Adams
Commissioner Omar Chaqour
Commissioner Elsa Leonard
Commissioner Ligia Marte
Commissioner Daisy Rivera
Commissioner Benigno Rosario
Acting Executive Director Ramon Vasquez
General Counsel, Neil Marotta, Esq.

b. Absent:

Acting Deputy Executive Director Cuellar
Accountant Susan Colditz

Public Portion of Meeting:

Motion made by Commissioner Marte to open the meeting to the public, so that those present who wished to could address the Board of Commissioners regarding Resolution No. 2018-058; Seconded by Commissioner Chaqour. Roll Call: Chairwoman White – Yes; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.

Ken Goodman, Labor Counsel for the Parking Authority, noted that Jose Joroluis was served Notice that the Board would have a discussion which could affect the terms and conditions of his employment, and that the discussion would take place in closed session unless Mr. Joroluis requested that it be held in open session. Jose Joroluis requested that any discussion be held in open session.

General Counsel, Neil Marotta, advised the Board and the public concerning the procedure.

James Baratta residing at 319-21st Street, Union City, NJ addressed the Board on behalf of Jose Joroluis. Mr. Baratta addressed the difficulty of night shift and how there had been a policy of no enforcement when residential parking was first started.

Charles Hall, RWDSU, Local 108 Union Representative, 1576 Springfield Avenue, Maplewood, NJ, addressed the Board on behalf of Jose Joroluis. Mr. Hall expressed a desire that he be permitted to address the Board before action is taken and after. Mr. Hall was advised by Mr. Marotta that he would have that opportunity. Mr. Hall discussed the following topics:

Manner in which the Board was acting;
Shift change;
Management prerogative;
Progressive discipline and counseling;
Mr. Joroluis has a part-time job during the day.

Sergio Miranda residing at 724-40th Street, Union City, NJ addressed the Board on behalf of Jose Joroluis. Mr. Miranda addressed the following:

8 months of warning notices were issued when residential program started;
Ticket count was not primary;
Important for people to see them patrolling;
Sometimes there are no tickets.

Jose Joroluis spoke on his own behalf. Mr. Joroluis addressed the following:

When he first began working for the Parking Authority;
Volunteered for the night shift;
There was no discipline or reprimand;
He has two daughters to care for and before changing his life, Lt. should talk to him.

Ken Goodman, Labor Counsel for the Board, addressed the following:
New employees are advised that their Parking Authority employment is primary position taking priority over outside employment;
Sizeable gaps in issuing tickets by Mr. Joroluis;
Purpose of shift change is to monitor and assist in performance;
Action is not disciplinary;
Parking Authority provided two weeks' notice prior to shift change.

Resolution No. 2018-058 was presented to the Board. Motion made by Commissioner Rosario to approve resolution #2018-058; Seconded by Chairwoman White. Roll Call: Chairwoman White – Yes; Commissioner Adams – Yes; Commissioner Chaour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.

Charles Hall addressed the Board, as follows:

Three individuals stated there were no gaps;
Information requested was not received;

Mr. Hall stated that he was not permitted to ask questions.

Mr. Marotta addressed the Board, as follows:

All present were permitted to speak and ask questions before and after action by the Board.

Mr. Joroluis further stated the following:

There were problems with the plate reader;

Action was only taken after Mr. Goodman interviewed him in connection with a harassment complaint.

2. Approval of Minutes:

Motion made by Commissioner Marte to approve the minutes of the meeting held on April 17, 2018; Seconded by Commissioner Rivera. Roll Call: Chairwoman White – Abstain; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.

3. Financial Report

Motion made by Chairwoman White to approve the Financial Report; Seconded by Commissioner Chaqour. Roll Call: Chairwoman White – Yes; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.

Discussion: Acting Executive Director Vasquez advised the Commissioners regarding the status of the Authority's finances.

4. Public Portion of Meeting:

No public was present, except as noted above.

5. Executive Session:

6. Report on Status of Projects/Director's Report:

The A. Executive Director Addressed the following matters:

HVAC is working but needs some tweeking; There is a new phone system.

Motion made by Chairwoman White to approve the Executive Director's Report;

Seconded by Commissioner Rosario. Roll Call: Chairwoman White –Yes; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario –Yes; Commissioner Rivera – Yes.

7. Approval of Resolutions:

Motion to approve Consent Agenda of Resolution(s) as read by all board members.

- **Resolution #2018-047** **Payment of Claims**
- **Resolution #2018-048** **Cancellation of Outstanding Checks**
- **Resolution #2018-049** **Ratify Appointment of Parking Enforcement Officer Supervisor**
- **Resolution #2018-050** **Ratify Appointment of Parking Enforcement Officer Supervisor**
- **Resolution #2018-051** **Ratify Employee Hire**
- **Resolution #2018-052** **Ratify Employee Hire**
- **Resolution #2018-053** **Withdrawal of Offer of Employment**
- **Resolution #2018-054** **Ratify Employee Termination**
- **Resolution #2018-055** **Ratify Employee Termination**
- **Resolution #2018-056** **Accepting Employee Resignation**
- **Resolution #2018-057** **Accepting Employee Resignation**
- **Resolution #2018-058** **Employee Resignation**

Motion made by Commissioner Rosario to approve the Consent Agenda of Resolutions, excluding Resolution 2018-058, acted on earlier; Seconded by Commissioner Rivera. Roll Call: Chairwoman White –Yes; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.

8. Old/New Business:

9. End of Meeting: 9:25 PM

Motion by Commissioner Marte to close the meeting; Seconded by Commissioner Rivera. Roll Call: Chairwoman White –Yes; Commissioner Adams – Yes; Commissioner Chaqour – Yes; Commissioner Leonard – Yes; Commissioner Marte – Yes; Commissioner Rosario – Yes; Commissioner Rivera – Yes.



Neil D. Marotta
General Counsel
May 15, 2018